

PERSONAL AND BIOGRAPHICAL PROFILES OF THE DIRECTORS PROPOSED FOR
APPOINTMENT, RE-ELECTION OR RATIFICATION

1.-	<u>MR. ESTEBAN TEJERA MONTALVO</u>	
a)	Professional and biographical profile	
	<ul style="list-style-type: none"> – First Vice-Chairman of the Board of Directors and the Steering Committee of MAPFRE S.A. and General Manager of the Corporate Finance Area – Trustee of FUNDACIÓN MAPFRE – Born on 6th September 1955 in Alcázar de San Juan (Ciudad Real) – B.Sc. in Economic, Business and Insurance Actuarial Science from the Complutense University in Madrid – Was State Finance Inspector (Insurance and Savings Inspectorate). Chairman of AGROSEGURO (1987-1997). Director of the insurance businesses at CAJAMADRID (1997-2000), and since joining MAPFRE in 2000 he has held various senior executive positions 	
b)	Directorships held in other companies	
	<u>Company</u>	<u>Post</u>
	CARTERA MAPFRE, S.L.U.	Member
	MAPFRE AMÉRICA	Member
	MAPFRE ESPAÑA	Member
	MAPFRE INTERNACIONAL	Member
	MAPFRE VIDA	Member
c)	Type of directorship	
	<ul style="list-style-type: none"> – Executive Director 	
d)	Dates appointed to the Board of the Company	
	<ul style="list-style-type: none"> – First appointment: 8th March 2008 – Last re-elected: 10th March 2012 	
e)	Number of shares in the company and share options held	
	<ul style="list-style-type: none"> – Owns 23 shares – Does not have any share options 	

2.-	<u>MR. IGNACIO BAEZA GÓMEZ</u>	
a)	Professional and biographical profile	
	<ul style="list-style-type: none"> – Third Vice-Chairman of the Board of Directors and Member of the Steering Committee of MAPFRE S.A., as well as General Manager of the Assistance, Services and Specialty Risks Business Unit – Trustee of FUNDACIÓN MAPFRE and Chairman of the Board of Trustees of FUNDACIÓN CANARIA MAPFRE GUANARTEME – Born on 20th January 1962 in Las Palmas de Gran Canaria – B.Sc. in Economic and Business Science from the Complutense University in Madrid and Master's Degree in Business Administration (MBA) from the Las Palmas Business School – Has spent most of his professional career at MAPFRE, having held various senior executive positions since he joined the company in 1996 	
b)	Directorships held in other companies	
	<u>Company</u>	<u>Post</u>
	CARTERA MAPFRE, S.L.U.	Member
	MAPFRE ASISTENCIA	Chairman
	MAPFRE ESPAÑA	Chairman
	MAPFRE INTERNACIONAL	First Vice-Chairman
	MAPFRE VIDA	Chairman
c)	Type of directorship	
	<ul style="list-style-type: none"> – Executive Director 	
d)	Dates appointed to the Board of the Company	
	<ul style="list-style-type: none"> – First appointment: 8th March 2008 – Last re-elected: 10th March 2012 	
e)	Number of shares in the company and share options held	
	<ul style="list-style-type: none"> – Owns 173,875 shares – Does not have any share options 	

3.-	<u>MS. MARIA LETÍCIA DE FREITAS COSTA</u>											
a)	Professional and biographical profile											
	<ul style="list-style-type: none"> – Director of Insper’s Strategic Research Center and partner of Prada Assessoria – Born on 27th March 1960 in Sao Paulo – B.Sc. in Product Engineering from the Escola Politécnica da USP (São Paulo) and Master’s Degree in Business Administration (MBA) from Cornell University (New York) – Has been systems analyst at Industrias Villares, S.A., as well as advisor and Chairwoman of Booz & Company in Brazil, where she spent most of her professional career until 2010 											
b)	Directorships held in other companies											
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;"><u>Company</u></th> <th style="text-align: center;"><u>Post</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">FAMA PRIVATE EQUITY</td> <td style="text-align: center;">Member</td> </tr> <tr> <td style="text-align: center;">LOCALIZA RENT A CAR S.A.</td> <td style="text-align: center;">Member</td> </tr> <tr> <td style="text-align: center;">SADIA S.A.</td> <td style="text-align: center;">Member</td> </tr> <tr> <td style="text-align: center;">TECHNIP, S.A.</td> <td style="text-align: center;">Member</td> </tr> </tbody> </table>	<u>Company</u>	<u>Post</u>	FAMA PRIVATE EQUITY	Member	LOCALIZA RENT A CAR S.A.	Member	SADIA S.A.	Member	TECHNIP, S.A.	Member	
<u>Company</u>	<u>Post</u>											
FAMA PRIVATE EQUITY	Member											
LOCALIZA RENT A CAR S.A.	Member											
SADIA S.A.	Member											
TECHNIP, S.A.	Member											
c)	Type of directorship											
	– Independent Director											
d)	Dates appointed to the Board of the Company											
	– First appointment: 23 rd July 2015											
e)	Number of shares in the company and share options held											
	<ul style="list-style-type: none"> – Does not own any shares – Does not have any share options 											

4.-	<u>MR. JOSÉ ANTONIO COLOMER GUIU</u>	
a)	Professional and biographical profile	
	<ul style="list-style-type: none"> – Member of the Audit Committee and the Risks and Compliance Committee of MAPFRE S.A. – Chairman of the Board of Directors of Adopem, S.A. and member of its Audit, Risks and Appointments and Remuneration Committees – Member of the Board of BBVA Continental, Chairman of its Corporate Governance Committee and member of its Audit Committee – Independent member of Bancamía, S.A. in Colombia, Chairman of its Audit, Appointments and Remuneration and Risks Committees – Born on 17th October 1952 in Barcelona – Degree in Business Administration from the Business Management and Administration School in Barcelona – Has spent most of his professional career at BBVA, where he has been Chairman & CEO of BBVA in Puerto Rico, Chairman of BBVA Provincial in Venezuela and Managing Director of BBVA Continental in Peru 	
b)	Directorships held in other companies	
	<u>Company</u>	<u>Post</u>
	ADOPEM, S.A.	Chairman
	BBVA CONTINENTAL	Member
	GRAÑA Y MONTERO, S.A.	Member
	MICORSERFIN,S.A.	Chairman
	BANCAMÍA, S.A.	Member
c)	Type of directorship	
	– Independent Director	
d)	Dates appointed to the Board of the Company	
	– First appointment: 9 th February 2016	
e)	Number of shares in the company and share options held	
	<ul style="list-style-type: none"> – Owns 2,698 shares – Does not have any share options 	