

**REPORT TO THE MAPFRE S.A. BOARD OF DIRECTORS**  
**IN CONNECTION WITH THE PROPOSAL TO REELECT**  
**MR. IGNACIO BAEZA GÓMEZ AS EXECUTIVE BOARD DIRECTOR**

The MAPFRE Appointments and Remuneration Committee, at the meeting held on February 6, 2019, unanimously agreed to present the following report to the MAPFRE S.A. Board of Directors in accordance with the provisions of Article 529 (10).6 of the Spanish Corporations Act and Article 6.5 of the Board of Directors Regulations, with regard to the proposed reelection of Mr. Ignacio Baeza Gómez as a Board Director for a period of four years.

The Appointments and Remuneration Committee considers that the conduct of Mr. Ignacio Baeza Gómez as a member of the MAPFRE S.A. Board of Directors since his appointment by the Annual General Meeting on March 11, 2016 has been very satisfactory in all aspects: performance of the role of Board Director; performance of his roles in the Committee and/or Steering Committees, quantity and quality of his work; and dedication to the role.

In view of the above, the Appointments and Remuneration Committee unanimously agrees to approve the proposed reelection of Mr. Ignacio Baeza Gómez as a member of the Board of Directors for a further period of four years.

Madrid, February 6, 2020  
Committee Secretary

Ángel L. Dávila Bermejo

**PROPOSAL FOR THE REELECTION OF MR. JOSÉ ANTONIO COLOMER  
GUIU AS INDEPENDENT BOARD DIRECTOR**

The MAPFRE Appointments and Remuneration Committee, at the meeting held on February 6, 2020, unanimously agreed to propose to the MAPFRE S.A. Board of Directors in accordance with the provisions of Article 529 (10).4 of the Spanish Corporations Act and Article 6.2 of the Board of Directors Regulations, that the Annual General Meeting should approve the reelection of Mr. José Antonio Colomer Guiu as an Independent Board Director for a period of four years.

The Appointments and Remuneration Committee considers that the conduct of Mr. José Antonio Colomer Guiu as a member of the MAPFRE S.A. Board of Directors since his appointment by the Annual General Meeting on March 11, 2016 has been very satisfactory in all aspects: performance of the role of Board Director; performance of his roles in the Committee and/or Steering Committees, quantity and quality of his work; and dedication to the role.

Madrid, February 6, 2020  
Committee Secretary

Ángel L. Dávila Bermejo

**PROPOSAL FOR THE REELECTION OF MS. MARIA LETICIA DE FREITAS  
COSTA AS AN INDEPENDENT BOARD DIRECTOR**

The MAPFRE Appointments and Remuneration Committee, at the meeting held on February 6, 2020, unanimously agreed to propose to the MAPFRE S.A. Board of Directors in accordance with the provisions of Article 529 (10).4 of the Spanish Corporations Act and Article 6.2 of the Board of Directors Regulations, that the Annual General Meeting should approve the reelection of Ms. María Leticia de Freitas Costa as Independent Board Director for a period of four years.

"The Appointments and Remuneration Committee considers that the conduct of Ms. María Leticia de Freitas Costa as a member of the MAPFRE S.A. Board of Directors since her appointment by the Annual General Meeting on March 11, 2016 has been very satisfactory in all aspects: performance of the role of Board Director; quantity and quality of her work; and dedication to the role.

Madrid, February 6, 2020  
Committee Secretary

Ángel L. Dávila Bermejo

**PROPOSAL FOR REELECTION OF MS. ROSA MARÍA GARCÍA GARCÍA**  
**AS INDEPENDENT BOARD DIRECTOR**

The MAPFRE Appointments and Remuneration Committee, at the meeting held on February 6, 2020, unanimously agreed to propose to the MAPFRE S.A. Board of Directors in accordance with the provisions of Article 529 (10).4 of the Spanish Corporations Act and Article 6.2 of the Board of Directors Regulations, that the Annual General Meeting should approve the reelection of Ms. Rosa María García García as an Independent Board Director for a period of four years.

The Appointments and Remuneration Committee considers that the conduct of Ms. Rosa María García García as a member of the MAPFRE, S.A. Board of Directors since her appointment by the Board, through the co-option procedure, on September 26, 2019, has been very satisfactory in all aspects: performance of the role of Board Director; quantity and quality of her work; and dedication to the role.

Madrid, February 6, 2020  
Committee Secretary

Ángel L. Dávila Bermejo